OUR VISION

IMPROVING THE HEALTH OF TENNESSEANS BY GUIDING HEALTHCARE WORKFORCE DEVELOPMENT

Innovation | Commitment | Integrity | Authenticity
A BRIEF HISTORY

TRP is created after 4 of the TN medical schools join with representatives of state government and other interested parties to create an independent, non-profit organization with the mission of educating & incentivizing medical residents to stay in TN to practice medicine

By 2011, TRP awards over $2.5 million in practice incentives

TRP becomes an operating subsidiary of the Tennessee Hospital Association- opening up exciting new avenues & providing a solid foundation for growth

Due to the increasing need for healthcare providers in the state, we are excited to expand our mission to encompass improving the health of Tennesseans by guiding healthcare workforce development as the Tennessee Center for Health Workforce Development
OUR DIVISIONS

and their purposes

NURSING: To be a catalyst, helping identify and resolve issues that contribute to the nursing shortage in Tennessee

DOCTORS & COMMUNITIES: To make primary care easily accessible for all Tennesseans by connecting medical professionals with communities where care is needed most

ALLIED HEALTH: To build an abundant and skilled allied health workforce through academic and clinical partnerships, promotion of various allied health professionals and connecting with non-traditional students

PIPELINE PROGRAMS: To inspire Tennessee secondary school students to pursue a career in healthcare by providing knowledge, experience, and guidance
Become a Nurse.

WHAT WE DO
I'm a title. Click here to add your own text and edit me.

JOHNSON & JOHNSON’S PROMISE OF NURSING
I'm a title. Click here to add your own text and edit me.

Regional Taskforces
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NEWS
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- Nuclear Medicine Technologist
- Occupational Therapy
- Physical Therapist
- Diagnostic Imaging Workers
- Pharmacist
- Genetic Counselor
- Exercise Physiologist
- Radiologic and MRT Technology
Doctors and Communities
CURRENT PROGRAMS

RESIDENCY INCENTIVE

A financial incentive offered to medical residents in primary care and behavioral health residency programs in exchange for a service commitment at a medically underserved practice site in Tennessee. Medical residents do not need to be enrolled in a residency program within the State of Tennessee to qualify.

AMOUNT
$105,000 or $140,000 depending upon the length of residency.

SERVICE COMMITMENT
Equal to the length of residency, at a practice site serving the medically underserved in Tennessee.

REVIEW CYCLE
November 1st Application Deadline
Final year residents may apply by April 30th and receive a decision prior to the end of residency.
CURRENT PROGRAMS

COMMUNITY INCENTIVE

This program was created with the following goals in mind:
1) To enable medically underserved practice sites to offer monetary incentives that will bring established qualified primary care and behavioral health physicians or psychiatric nurse practitioners into areas of need.
2) To contribute to the retention of providers.
3) To support the workforce network of medically underserved practice sites in their efforts to build the healthcare workforce in these Tennessee communities.

AMOUNT
Up to $30,000 per Site
Amount based on need

ELIGIBILITY
Underserved Tennessee Facility that:
Demonstrate immediate need or for use in succession planning
See at least 30% TennCare or uninsured patients

APPROVED USES
Provider Recruitment:
Primary care physician, Psychiatrist, Psychiatric nurse practitioner, Dentist
CURRENT PROGRAMS

PSYCHIATRIC NURSE PRACTITIONER STUDENT INCENTIVE

Created with the goal of assisting in the recruitment and retention of behavioral health professionals by providing a financial incentive in return for a service obligation that will provide access to care for Tennesseans in medically underserved communities.

AMOUNT
• $20,000 a year for two years
  ~ a total of $40,000

ELIGIBILITY
A registered nurse enrolled full-time or part-time in an accredited nursing program leading to a master’s or doctoral degree in nursing with an emphasis on psychiatric-mental health

PRACTICE OBLIGATION
Recipient must practice as a psychiatric mental health nurse practitioner in an approved medically underserved site
CURRENT PROGRAMS

DENTAL INCENTIVE

Goals include enabling Federally Qualified Health Centers, Faith-Based, or Charitable/Free Dental Clinics in medically underserved Tennessee communities to offer monetary incentives that will help in the recruitment and retention of dentists into these areas of need and supporting the workforce network of medically underserved practice sites in their efforts to build the dental healthcare workforce in undeserved Tennessee communities.

AMOUNT

- Up to $30,000 per site for full-time new hire dentists
- Up to $15,000 for part-time new hire dentists
- Up to $10,000 for already hired full-time dentists in their first two years of service

ELIGIBILITY

- Site agrees that dentist shall remain at the participating practice site a minimum of two years.
- Must practice general dentistry for adults and/or children.